



## John Matuska, FACHE

### Senior Advisor

**John Matuska brings over 40 years of healthcare leadership experience to Gibbins Advisors, with an accomplished career serving as CEO, COO and CFO through periods of growth and turnaround at various acute care hospitals.**

His distinguished track record demonstrates strong leadership across all facets of hospital operations and management. He has led many hospitals through turnaround; in many cases delivering financial turnaround along with improved strategic positioning that has included developing new partnerships and affiliations, physician alignment, staff satisfaction, and operating and quality measures.

John has experience leading hospitals of all sizes. He spent 24 years at Saint Peter's University Hospital in New Jersey as CEO, COO and CFO; was CEO of Mercy Hospital in Miami for 8 years; spent 2 years as COO at Good Samaritan Hospital in Suffern, New York, and 2 years as CEO at Green Valley Hospital, Arizona. He has also led organizations through several large-scale construction projects.

Additionally, John spent 5 years as Senior Vice President for Healthcare Community Development Group, a U.S. Treasury certified Community Development Entity which makes nationwide investments in qualified businesses in low income communities.

#### Other Career Highlights:

- Serving as CEO, John managed Green Valley Hospital, Arizona, through a challenging financial restructuring process. With responsibility for operating the hospital while in Chapter 11, he oversaw significant improvements to the hospital's operational performance. He turned over control to a management company upon exiting from Chapter 11.
- While interim COO at Good Samaritan Hospital (Suffern, NY), John and a new senior management team initiated financial changes that resulted in a \$6.8M increase to operating income. He drove strategies to improve operational performance and employee satisfaction, including initiating a rapid redesign process in the Emergency Room to improve throughput and resolving long standing labor/management issues that were a barrier to employee satisfaction.
- As CFO, COO and CEO, John helped steer and improve the financial position of Saint Peter's University Hospital. He oversaw one of the largest construction programs in the hospital's history; cultivated partnerships which resulted in the formation of the Cancer Institute of New Jersey; and created Partners in Care, a physician-hospital organization that now has over 800 physician members.
- Led Mercy Hospital, Miami to become recognized as one of the top hospitals in South Florida. Over a seven-year term John increased the Hospital's operating margin and made significant operational efficiencies.

#### Education:

John earned an MBA from NYU Stern School of Business, New York University and a B.S. in Accounting from Seton Hall University in South Orange, New Jersey.

#### OVERVIEW

- Over 40 years of healthcare management experience, with extensive tenure serving in C-level roles for hospitals of all sizes.
- Demonstrated success in leading and stabilizing organizations during periods of turnaround and transformation.
- Strong stakeholder engagement with expertise in developing partnerships, affiliations and employee relations.

#### KEY SKILLS & EXPERIENCE

- Operations management;
- Turnaround & transformation;
- Stabilization;
- Developing partnerships & affiliations;
- Construction management;
- Change management;
- Healthcare strategy;
- Employee relations & stakeholder engagement, including physician alignment and staff satisfaction.

#### SPECIALIST INDUSTRIES

- 40 years of experience leading hospitals of all sizes.

#### CERTIFICATIONS & ASSOCIATIONS

- Fellow of the American College of Healthcare Executives (FACHE).