



Laura Burberry, FCA, MA, BA (Hons) Director

Laura Burberry is a Chartered Accountant with a wealth of experience in turnaround, interim management, restructuring, performance improvement, M&A and market analysis.

Laura's experience covers the public, private and not-for-profit sectors in healthcare, having advised on public acute and mental health hospitals, not-for-profit nursing homes and publicly traded care home operators. In addition, Laura also has experience in several other sectors including oil and gas, financial services, mining, shipping, consumer goods, and retail.

Before joining Gibbins Advisors, Laura was the Western Canada Leader for Deloitte's Performance Enhancement Advisory practice and was a Senior Director at FTI Consulting where she set up FTI Asia's turnaround and performance improvement service line.

Other Career Highlights:

- Appointed Interim Finance Director of Southern Cross Healthcare Group PLC to lead the solvent wind down of the largest care home operator in the UK (listed company).
- Led a Program Management Office for a CA\$1.57 billion transaction involving workstreams in 23 jurisdictions.
- Appointed Interim CFO and board member of a private equity backed mining company with operations in Mongolia, Kazakhstan and Hong Kong. Developed and implemented turnaround plan while negotiating funding with lenders.
- Appointed Interim CFO of a shipping company in Receivership with operations in Indonesia and Singapore. Managed all day-to-day operations, cash flow and redefining the company's strategy, resulting in the sale of assets and closure of loss-making divisions.
- Turnaround of the UK's most distressed public hospital. Achieved savings of over £50 million while improving patient safety. Led an organization-wide staffing transformation and was appointed Acting Head of Procurement.
- Advised the UK government and healthcare regulators on acute and mental health hospitals on risk assessments, due diligence, cost improvement and working capital.
- Business review for a deteriorating 70-bed not-for-profit nursing home operator.
- Led multiple M&A commercial, financial, customer due diligence engagements.
- Advised large corporations in the retail and consumer goods space on market analysis, go to market strategies and business cases.

Education:

Laura is a FCA (Fellow Chartered Accountant) having been a Chartered Accountant for over 15 years. She has a Masters in Business Management from Durham Business School and a Bachelor of Arts from the University of Durham (UK). In 2024, Laura was appointed onto the Board of Directors for Highlands Kids Club, a not-for-profit organization.

OVERVIEW

- Career professional in turnaround and restructuring with ~20 years' experience.
- Proven track record in implementing sustainable changes to improve efficiencies and EBITDA.
- Board and C-suite expertise.

KEY SKILLS & EXPERIENCE

- Performance improvement;
- Turnaround and restructuring;
- M&A (financial, commercial, customer due diligence, M&A value creation);
- Interim management;
- Market analysis, business analysis;
- Fraud and investigations;
- Project management and PMO.

SPECIALIST INDUSTRIES

- Specialist in healthcare including:
 - Acute hospitals;
 - Mental health hospitals;
 - Nursing homes
- Broad sector experience including:
 - Oil and gas; - Financial services;
 - Shipping; - Consumer goods
 - Retail - Software / IoT
- Experience covers the public, private, and not-for-profit sectors in Canada, UK, Asia and United States.

CERTIFICATIONS & ASSOCIATIONS

- FCA (Fellow Chartered Accountant) of Institute of Chartered Accountants for England and Wales